



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Chicago District Office  
230 S. Dearborn Street  
Chicago, Illinois 60604  
(800) 669-4000  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DETERMINATION AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161 & 161-A)

Issued On: 08/17/2022

To: Yolanda McDonald  
c/o Michael I. Leonard, Esq.  
Leonard Trial Lawyers, LLC  
120 N. LaSalle Street, 20<sup>th</sup> Floor  
Chicago, IL 60602

**Charge No: 21B-2021-00730**

EEOC Representative and email:

Sherice Galloway  
Acting Coordinator / State, Local & Tribal  
[sherice.galloway@eeoc.gov](mailto:sherice.galloway@eeoc.gov)

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### **DETERMINATION OF CHARGE**

The EEOC has adopted the findings of the state or local fair employment practices agency that investigated your charge.

### **NOTICE OF YOUR RIGHT TO SUE**

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, **your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice**. Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 21B-2021-00730.

On Behalf of the Commission:

Digitally Signed By: Julianne Bowman  
08/17/2022

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Julianne Bowman  
District Director

Cc:

COOK COUNTY CLERK'S OFFICE  
c/o James Gieffe  
118 N. Clark Street, Room 230  
Chicago, IL 60602